

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Flight Centre Travel Group Limited
ABN	003 377 188

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Graham Turner
Date of last notice	19 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Registered holder: Gainsdale Pty Ltd ATF G F Turner Family Trust
Date of change	14 January 2026
No. of securities held prior to change	Direct: 27,329 Performance Rights Indirect: 16,947,207 Ordinary Shares comprising: 16,590,943 held by Gainsdale Pty Ltd ATF G F Turner Family Trust; and 356,264 held by Jilrift No. 2 Pty Ltd

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Class	Ordinary Shares and Performance Rights under the FLT Deferred Incentive Plan and the FLT Long Term Incentive Plan (both operated under FLT's Long Term Retention Plan), together, "the Plans". Subject to satisfaction of certain vesting conditions and the other rules of the Plans, each Performance Right carries the right to receive one ordinary share in Flight Centre Travel Group Limited.
Number acquired	Ordinary Shares: 0 Performance Rights: 95,809
Number disposed	Disposal of 45 Ordinary Shares on 3 April 2025 by Gainsdale Pty Ltd ATF G F Turner Family Trust Forfeiture of 27,329 Performance Rights under the Deferred Incentive Plan as vesting conditions were not met.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Disposal of 45 Ordinary Shares at a price of \$13.37 per share. No consideration was paid or received for the forfeiture or grant of Performance Rights.
No. of securities held after change	Direct: 95,809 Performance Rights Indirect: 16,947,162 Ordinary Shares comprising: 16,590,898 held by Gainsdale Pty Ltd ATF G F Turner Family Trust; and 356,264 held by Jilrift No. 2 Pty Ltd
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	An automated sale of 45 Ordinary Shares by BT Financial Group. Grant of Performance Rights pursuant to the Plan as a long-term incentive for Mr Turner as approved by shareholders at the 2025 Annual General Meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.