

19 January 2026

Viva Energy announces new appointments in Board renewal

Viva Energy Group Limited (**Viva Energy** or the **Company**) announced today that Chair of the Board, the Honourable Robert Hill AC, having served 10 years as a Director and Chair which includes three years as a Director of Viva Energy Holding Pty Limited (pre-IPO), will retire on 1 March 2026.

The Board has appointed Dr Sarah Ryan FTSE as Chair elect.

Dr Ryan is currently a Non-Executive Director of Transurban (ASX: TCL), Aurizon Holdings (ASX: AZJ), and Calix Ltd (ASX: CXL), and a former Non-Executive Director of Woodside Energy (ASX: WDS) (2011-2023) and OZ Minerals (formerly ASX: OZL now acquired by BHP) (2021-2023).

Dr Ryan has served on the Viva Energy Board since 2018. She has over 30 years of executive experience across the international energy industry, including 15 years with Schlumberger, and significant experience in investment management covering global energy and natural resources. Dr Ryan is a Fellow of the Australian Academy of Technological Sciences and Engineering.

Viva Energy also announced the appointment of Mr Alistair Bell as an Independent Non-Executive Director effective 1 March 2026.

Mr Bell has over 30 years' executive experience in international commercial and financial leadership roles. Mr Bell most recently held Group Chief Financial Officer roles for Metcash Limited (ASX: MTS) (2020 – 2024) and GrainCorp Limited (ASX: GNC) (2010 – 2020). At Metcash, Mr Bell was a director of Ritchies Stores Pty Ltd and Total Tools Holdings Ltd.

Mr Bell is a qualified Chartered Accountant and has held senior executive positions with large private and public organisations in a number of sectors including retail and consumer goods, agribusiness and food manufacturing, infrastructure and supply chain, property, travel and hotels, technology, and mining and metals.

Commenting on the Board renewal announcements today, the Honourable Robert Hill said:

“After ten years of service to Viva Energy as a Director, and since its ASX-listing as Chair, I’m pleased to hand over these responsibilities to the next generation of leaders.

I do so confident that the Company is meeting its responsibilities to all our stakeholders. I have appreciated the support the Board has received from governments, our investors, our executive team and employees, and our customers.

It has been a privilege to serve as Chair during a period of significant transformation for the Company. Viva Energy has enhanced its scale and capability to become a leading convenience retailer in Australia and diversify its earnings through the acquisition of Coles Express and OTR Group in 2023 and 2024. While recent market conditions have remained challenging, we are confident in our ability to navigate the market.

Viva Energy is now well established as a major provider of transport fuels and ancillary products to Australian business and the broader public. As such it has become critically important to Australia’s energy security.

The Company is now one of only two large scale manufacturers of these fuels in Australia and it has been pleasing to see the Geelong refinery uplifted to global best practice with the recent opening of the Ultra-Low Sulphur Gasoline plant.

It has been rewarding to see Viva Energy accept its responsibilities in the provision of low carbon fuels. It now imports and services customers with these fuels and remains committed to the ultimate manufacture of these products in Australia. The Company has demonstrated that it can coproduce renewable fuels when the policy settings and market conditions are conducive. Viva

Energy's commitment to the future was also demonstrated through the opening of Australia's first hydrogen service station for heavy vehicles. The Company has also demonstrated the capacity to chemically recycle otherwise hard to recycle waste plastics, when governments and the industry are ready.

I am retiring with the commercial business performing strongly. The refining business is now well placed to prosper in the years ahead. And the building blocks are in place to complement our traditional businesses with Australia's largest and best retail convenience offer.

I congratulate Sarah on her appointment as Chair elect. She is well qualified for the task and I am sure she will do well.

I also welcome Alistair. With his extensive background in finance and risk, across many sectors including retail, he brings important capabilities and experience to the Board."

Commenting on the Board renewal announcements, Dr Sarah Ryan said:

"I am honoured to be elected as the next Chair of Viva Energy.

I believe strongly in this company and our strategy for generating long-term value for our shareholders. Across our three business units of Convenience & Mobility, Commercial & Industrial and Energy & Infrastructure, we help Australians reach their destination by refining, importing, and delivering the energy that they need to get there. We remain committed to our retail strategy which we believe will unlock value over time for our shareholders. We also remain dedicated to being a leading part of Australia's energy mix now and into the future.

On behalf of the Board and management I would like to acknowledge and thank Robert for his leadership over the past decade and his commitment to the growth and success of Viva Energy."

Authorised for release by: the Board of Directors of Viva Energy Group Limited.

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About Viva Energy

Viva Energy (ASX: VEA) is a leading convenience retailer, commercial services and energy infrastructure business, with a history spanning more than 120 years in Australia. The Group operates a retail convenience and fuel network of almost 900 stores across Australia and supplies fuels and lubricants to a total network of nearly 1,500 service stations.

Viva Energy owns and operates the Geelong Refinery in Victoria, and operates bulk fuels, aviation, bitumen, marine, chemicals, polymers and lubricants businesses supported by more than 20 terminals and 79 airports and airfields across the country.

www.vivaenergy.com.au