

Form 605

Corporations Act 2001
Section 671B

Notice of ceasing to be a substantial holder

To Company Name/ Scheme	<u>VENTIA SERVICES GROUP LIMITED</u>
ACN/ ARSN	<u>603 253 541</u>
1. Details of substantial holder (1)	
Name	<u>Aware Super Pty Ltd as Trustee of Aware Super</u>
ACN/ ARSN (if applicable)	<u>11 118 202 672</u>
The holder ceased to be a substantial holder on	<u>15/01/2026</u>
The previous notice was given to the company on	<u>28/11/2025</u>
The previous notice was dated	<u>03/12/2025</u>

2. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change	Class (6) and number of securities affected
See annexure A to this notice				

3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ ARSN (if applicable)	Nature of association
Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super	No Change
Aware Financial Services Australia Limited (ABN 86 003 742 756)	No Change

4. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super	Level 28, 388 George Street, Sydney, NSW 2000
Aware Financial Services Australia Limited (ABN 86 003 742 756)	Level 28, 388 George Street, Sydney, NSW 2000

Signature

Print name

IAN PENDLETON

Capacity **COMPANY SECRETARY**

Sign here



Date 20 1,2026

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (3) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (4) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (6) The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

This is Annexure A referred to in Form 605 Notice of ceasing to be a substantial holder, dated 19/01/2026

Date of Change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change	Class (6) and number of securities affected	Person's voted affected
04/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	BUY	\$ 443,860.05	FPO - 76224	76,224.00
05/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	BUY	\$ 448,504.64	FPO - 76224	76,224.00
09/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	BUY	\$ 3,050,456.32	FPO - 500000	500,000.00
09/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	BUY	\$ 58,099.58	FPO - 9471	9,471.00
12/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	BUY	\$ 354,863.56	FPO - 57897	57,897.00
09/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	BUY	\$ 483,454.18	FPO - 79498	79,498.00
15/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 630,787.94	FPO - 109532	109,532.00
15/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 47,424.86	FPO - 8235	8,235.00
02/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 778,765.59	FPO - 132028	132,028.00
05/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 39,729.65	FPO - 6747	6,747.00
05/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 807,115.02	FPO - 137992	137,992.00
08/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 96,346.48	FPO - 16393	16,393.00
11/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 506,531.83	FPO - 88418	88,418.00
12/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 2,155,765.93	FPO - 374324	374,324.00
07/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 1,345,401.93	FPO - 225418	225,418.00
09/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 9,409.43	FPO - 1548	1,548.00
09/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 915,877.40	FPO - 150325	150,325.00
13/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 720,144.49	FPO - 115891	115,891.00
14/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 584,620.76	FPO - 94565	94,565.00
15/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 2,795,450.21	FPO - 450978	450,978.00
02/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 105,901.46	FPO - 17954	17,954.00
05/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 5,405.64	FPO - 918	918.00
05/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 109,762.31	FPO - 18766	18,766.00
08/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 13,100.49	FPO - 2229	2,229.00
11/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 68,883.47	FPO - 12024	12,024.00
12/12/2025	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 293,160.76	FPO - 50904	50,904.00
07/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 168,137.94	FPO - 28171	28,171.00
09/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 1,215.69	FPO - 200	200.00
09/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 118,428.91	FPO - 19438	19,438.00
13/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 93,116.51	FPO - 14985	14,985.00
14/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 75,589.89	FPO - 12227	12,227.00
15/01/2026	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	SELL	\$ 361,461.30	FPO - 58313	58,313.00
02/12/2025	Aware Financial Services Australia Limited (ABN 86 003 742 756)	SELL	\$ 13,790.66	FPO - 2338	2,338.00
05/12/2025	Aware Financial Services Australia Limited (ABN 86 003 742 756)	SELL	\$ 700.73	FPO - 119	119.00
05/12/2025	Aware Financial Services Australia Limited (ABN 86 003 742 756)	SELL	\$ 14,289.11	FPO - 2443	2,443.00
08/12/2025	Aware Financial Services Australia Limited (ABN 86 003 742 756)	SELL	\$ 1,704.41	FPO - 290	290.00
11/12/2025	Aware Financial Services Australia Limited (ABN 86 003 742 756)	SELL	\$ 8,971.36	FPO - 1566	1,566.00
12/12/2025	Aware Financial Services Australia Limited (ABN 86 003 742 756)	SELL	\$ 38,177.02	FPO - 6629	6,629.00
07/01/2026	Aware Financial Services Australia Limited (ABN 86 003 742 756)	SELL	\$ 25,664.45	FPO - 4300	4,300.00
09/01/2026	Aware Financial Services Australia Limited (ABN 86 003 742 756)	SELL	\$ 18,028.15	FPO - 2959	2,959.00
09/01/2026	Aware Financial Services Australia Limited (ABN 86 003 742 756)	SELL	\$ 182.35	FPO - 30	30.00
13/01/2026	Aware Financial Services Australia Limited (ABN 86 003 742 756)	SELL	\$ 14,174.09	FPO - 2281	2,281.00
14/01/2026	Aware Financial Services Australia Limited (ABN 86 003 742 756)	SELL	\$ 11,511.28	FPO - 1862	1,862.00

15/01/2026	Aware Financial Services Australia Limited (ABN 86 003 742 756)	SELL	\$ 55,025.33	FPO - 8877	8,877.00