

ASX Announcement

27 January 2026

Company Secretary Changes

Appen Limited (Appen) (ASX: APX) a global market leader in data for the Artificial Intelligence (AI) Lifecycle, advises that Mr Carl Middlehurst has resigned as Company Secretary of Appen effective today.

Ms Jaime Frasca and Ms Leanne Ralph have been appointed as Joint Company Secretaries, effective today. Ms Frasca is Appen's new General Counsel who commenced with the Company early this month. Ms Leanne Ralph is an experienced Company Secretary, holding this position for a number of ASX-listed entities.

Authorised for release by the Board of Appen Limited.

For further information, please contact:

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About Appen

Appen is a global market leader in data for the AI Lifecycle. With over 28 years of experience in data sourcing, data annotation, and model evaluation by humans, we enable organisations to launch the world's most innovative artificial intelligence systems.

Our expertise includes a global crowd of more than 1 million skilled contractors who speak over 500 languages¹, in over 200 countries², as well as our advanced AI data platform. Our products and services give leaders in technology, automotive, financial services, retail, healthcare, and governments the confidence to launch world-class AI products.

Founded in 1996, Appen has customers and offices globally.

¹ Self-reported.

² Self-reported, includes territories.