



Announcement Summary

Entity name

XERO LIMITED

Announcement Type

New announcement

Date of this announcement

Wednesday January 28, 2026

Details of +securities that have ceased

ASX +security code	Security description	Number of +securities that have ceased	The +securities have ceased due to	Date of cessation
XROAK	RESTRICTED STOCK UNIT	1,006	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	27/11/2025
XROAK	RESTRICTED STOCK UNIT	27,462	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	12/12/2025
XROAK	RESTRICTED STOCK UNIT	25,811	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	14/01/2026
XROAI	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	994	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	12/12/2025

Refer to next page for full details of the announcement



Part 1 - Announcement Details

1.1 Name of +Entity

XERO LIMITED

We (the entity named above) provide the following information about our issued capital.

1.2 Registered Number Type

ARBN

Registration Number

160661183

1.3 ASX issuer code

XRO

1.4 The announcement is

New announcement

1.5 Date of this announcement

28/1/2026



Part 2 - Details of +equity securities or +debt securities that have ceased

ASX +Security Code and Description

XROAK : RESTRICTED STOCK UNIT

Unquoted +equity securities that have ceased

Number of securities that have ceased

1,006

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

27/11/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

ASX +Security Code and Description

XROAK : RESTRICTED STOCK UNIT

Unquoted +equity securities that have ceased

Number of securities that have ceased

27,462

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

12/12/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

ASX +Security Code and Description

XROAK : RESTRICTED STOCK UNIT

Unquoted +equity securities that have ceased

Number of securities that have ceased

25,811

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied



Date of cessation	Is the entity paying any consideration for the cessation?
14/1/2026	No

Any other information the entity wishes to notify to ASX about the cessation?

ASX +Security Code and Description

XROAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Unquoted +equity securities that have ceased

Number of securities that have ceased

994

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation	Is the entity paying any consideration for the cessation?
12/12/2025	No

Any other information the entity wishes to notify to ASX about the cessation?

Part 3 - Issued capital following changes

Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)

ASX +security code and description	Total number of +securities on issue
XRO : ORDINARY FULLY PAID	169,911,871

3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
XROAK : RESTRICTED STOCK UNIT	3,596,892
XROAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,086,248

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.