



Announcement Summary

Entity name

MAAS GROUP HOLDINGS LIMITED

Date of this announcement

Wednesday February 04, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MGHAA	PERFORMANCE RIGHTS	823,391	03/02/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MAAS GROUP HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

84632994542

1.3 ASX issuer code

MGH

1.4 The announcement is

New announcement

1.5 Date of this announcement

4/2/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

MGHAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

3/2/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Wesley Maas	Wesley Maas	61,873
Craig Bellamy	Craig Bellamy	43,313
Candice O'Neill	Candice O'Neill	8,110

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02470925-2A1348217?access_token=8

Any other information the entity wishes to provide about the +securities the subject of this notification

The performance rights entitle the holder to 1 ordinary share on vesting of each performance right. Subject to the employee remaining employed by MGH and satisfying performance hurdles, the performance rights will vest and new shares will be issued by the Company or existing shares transferred from the employee trustee in accordance with the MGH Employee Share Plan Trust as follows:

-9,000 on 30 August 2026
-14,672 on 30 August 2027
-13,385 on 30 August 2028
-786,334 on 30 August 2029

Issue details

Number of +securities

823,391

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MGH : ORDINARY FULLY PAID	363,795,214

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MGHAA : PERFORMANCE RIGHTS	3,419,758



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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