



ENGINEERING THE UNFAIR ADVANTAGE

PWR Holdings Limited (ASX: PWH)

6 February 2026

Appointment of Robert Shore as Chief Financial Officer of PWR

PWR Holdings Limited (PWR) (ASX: PWH) is pleased to announce the appointment of Mr. Robert Shore as its Chief Financial Officer (CFO) effective 21 April 2026. This appointment coincides with Ms. Sharyn Williams' appointment as incoming Managing Director (MD) and Chief Executive Officer (CEO).

About Robert Shore

Robert is an experienced ASX-listed CFO and senior finance executive with a strong track record across consumer, franchising, payments, manufacturing and industrial businesses, operating in complex, regulated and international environments. He brings deep expertise in capital markets, M&A, investor relations and business transformation, and is recognised for his ability to lead through growth, restructuring and strategic change.

Robert brings extensive experience across global finance, tax, treasury, investor relations, internal audit and capital allocation. He is a seasoned leader in system and process improvement, supply chain and manufacturing cost optimisation, M&A integrations and geographic expansion.

Robert is a Chartered Accountant, holds an MBA and is a graduate of the Australian Institute of Company Directors.

Matt Bryson, Acting CEO and Sharyn Williams, incoming MD and CEO said; "Rob brings all the attributes we were seeking in a Chief Financial Officer and is a strong cultural fit with PWR. His depth of experience and expertise aligns well with the next phase of PWR's growth trajectory, and we look forward to working with him."

This announcement has been authorised by the Board of PWR.

For further information please contact:

Matthew Bryson
A/Chief Executive Officer
+61 7 5547 1600

Sharyn Williams
Chief Financial Officer
+61 7 5547 1600