



Announcement Summary

Entity name

CITY CHIC COLLECTIVE LIMITED

Date of this announcement

Friday February 06, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	FY26 Performance Rights	12,875,109	06/02/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

CITY CHIC COLLECTIVE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

43057569169

1.3 ASX issuer code

CCX

1.4 The announcement is

New announcement

1.5 Date of this announcement

6/2/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme**ASX +security code**

New class - code to be confirmed

+Security description

FY26 Performance Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

6/2/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Philip Ryan	Philip Ryan	4,362,618
James Plummer	James Plummer	1,777,363

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

2025 AGM Notice of Meeting

<https://announcements.asx.com.au/asxpdf/20251010/pdf/06qc1vlpfkfzd.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Further information about the issue of FY26 performance rights will be included in the FY26 Remuneration Report.

Please note the Company's response to section 5.1 of this form relates to those performance rights issued to all participants under the Equity Incentive Plan, other than the CEO and Managing Director, Philip Ryan. Mr Ryan's performance rights were issued under Exception 14 in Listing Rule 7.2 (shareholder approval for the issue of performance rights to Mr Ryan was received for the purposes of ASX Listing Rule 10.14 at the 2025 AGM).

Any other information the entity wishes to provide about the +securities the subject of this notification**Issue details****Number of +securities**

12,875,109

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CCX : ORDINARY FULLY PAID	385,157,793

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
New class - code to be confirmed : FY26 Performance Rights	12,875,109



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

8512491

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No