

ASX Announcement

13 February 2026

FY25 RESULTS NOTIFICATION & WEBINAR

Appen Limited (Appen) (ASX: APX), a global market leader in data for the Artificial Intelligence (AI) Lifecycle, advises it will release its full year results for the period ended 31 December 2025 ("FY25") on Wednesday, 25 February 2026.

The Company will host an investor webinar to discuss the results with Ryan Kolln, CEO & Managing Director and Justin Miles, CFO. The webinar will be hosted at 11.00am AEDT on the same day, Wednesday, 25 February 2026. Register for the investor webinar via the link below:

https://us02web.zoom.us/webinar/register/WN_6_pGQmnnQcapzzPWFTsnxg

Following the presentation, participants will have an opportunity to ask questions.

Investors can pre-submit questions to sam@nwrcommunications.com.au or via the Q&A function within Zoom. A replay will be accessible - via the above zoom link - approximately 1-2 hours post completion.

Authorised for release by the CEO and Managing Director of Appen Limited.

For further information, please contact:

Ryan Kolln CEO investorrelations@appen.com +61 9468 6300	Justin Miles CFO justin.miles@nwr.com +61 427 630 152	Sam Wells NWR Communications sam@nwrcommunications.com.au +61 427 630 152
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About Appen

Appen is a global market leader in data for the AI Lifecycle. With 30 years of experience in data sourcing, data annotation, and model evaluation by humans, we enable organisations to launch the world's most innovative artificial intelligence systems.

Our expertise includes a global crowd of more than 1 million skilled contractors who speak over 500 languages¹, in over 200 countries², as well as our advanced AI data platform. Our products and services give leaders in technology, automotive, financial services, retail, healthcare, and governments the confidence to launch world-class AI products.

Founded in 1996, Appen has customers and offices globally.

¹ Self-reported.

² Self-reported, includes territories.