ASX Announcement

Ansell

Ansell Limited FY26 Half Year Results
Double-Digit Earnings Growth, Maintaining Guidance Range For FY26 Adjusted EPS[1]

16 February 2026 – Ansell Limited (ASX:ANN), a global leader in personal protection safety solutions, today announces financial results for the half year ended 31 December 2025.

Key Highlights *(Please note all amounts in this release are reported in US dollars unless otherwise specified)*

- **Double-digit earnings growth and significant EBIT margin expansion in subdued market conditions.**
- **On track to offset the effects of higher US tariffs.**
- **Maintaining guidance range for FY26 Adjusted EPS[1] of US137¢ to US149¢.**
- **Balance sheet strength supports continuation of on-market share buyback program in FY26 H2.**
- **Nathalie Ahlström commencing as Managing Director and CEO from 16 February 2026.**

($m, unless otherwise specified)	FY25 H1	FY26 H1	Growth %	Org CC[2] Growth %
Sales	1,019.7	1,026.6	0.7%	(0.6%)
EBIT[1]	127.4	146.9	15.3%	15.4%
EBIT Margin	*12.5%*	*14.3%*	*180bps*	*210bps*
Adjusted EPS[1] (US¢)	55.7	66.3	19.0%	18.5%
Statutory EPS (US¢)	37.8	61.5	62.7%	
Operating Cash Flow[3]	53.5	91.9	71.8%	
DPS (US¢)	22.20	26.60	19.8%	

- **Sales** of $1,026.6m, representing a decline of 0.6% on an organic constant currency-basis[2], improving to growth of 2.1% on an adjusted-basis[4] after excluding ~$27m of previously disclosed sales in FY25 H1 that benefitted from temporary order pattern favourability. On a reported-basis, sales increased 0.7%, supported by favourable FX.
  - Industrial Segment organic constant currency[2] sales growth was 1.2%, increasing to 3.4% on an adjusted-basis[4], supported by tariff-related pricing in the US and continued success with new products in Mechanical.
  - Healthcare Segment sales declined 2.0% on an organic constant currency-basis[2], improving to growth of 1.1% on an adjusted-basis[4], with tariff-related pricing in the US and strong growth in Surgical partially offset by lower volumes in Exam/Single Use.
- **EBIT[1]** of $146.9m, representing growth of 15.4% on an organic constant currency-basis[2], and 15.3% on a reported-basis. EBIT Margin increased by 180 basis points to 14.3%.
  - Industrial Segment organic constant currency[2] EBIT growth was 16.0%.
  - Healthcare Segment organic constant currency[2] EBIT growth was 15.4%.
  - Organic constant currency[2] EBIT growth in both segments was driven by increased KBU synergies, lower freight costs as the usage of air freight dropped materially versus the prior period, and improved sourcing productivity.
- **Adjusted EPS[1]** of US66.3¢, excluding Significant Items[5].
- **Operating Cash Flow[3]** of $91.9m. Cash Conversion[6] of 112%, funding share buyback of $47m and supporting a reduction in Net Debt/EBITDA[7] to 1.5x.
- **Interim Dividend** of US26.60¢ at a payout ratio of 40%, consistent with Ansell's dividend policy.

1. Before Significant Items.
2. Organic CC (Constant Currency) compares FY26 H1 to FY25 H1 at Constant Currency and adjusts for the effects of acquisitions, divestments and business exits including the contribution from exited product groups that are no longer sold in FY26.
3. Operating Cash Flow is defined as net receipts from operations per the Consolidated Statement of Cash Flows adjusted for net payments for property, plant and equipment and intangible assets, repayments of lease liabilities, net interest paid, and tax paid.
4. Adjusted sales growth excludes previously disclosed sales in FY25 H1 that benefitted from temporary order pattern favourability from the Organic CC calculation, including ~$17m in Healthcare from the fulfilment of surgical orders unable to be shipped in FY24 due to Red Sea disruptions, and ~$10m in Industrial from customers increasing safety stocks of the Ringers® R840.
5. Significant Items in FY26 H1 includes one-off costs associated with the Accelerated Productivity Investment Program and legal costs associated with the shareholder class action.
6. Cash Conversion is defined as the percentage of net receipts from operations, excluding Significant Items, to EBITDA, and normalised for the timing of incentive and insurance payments.
7. Net Debt/EBITDA is based on LTM EBITDA, adjusted to exclude Significant Items.

Commenting on Ansell's FY26 Half Year Results, Retiring Managing Director and CEO Neil Salmon said:

"We delivered a strong set of first half results in what were subdued market conditions. Key investments made in recent years contributed to double-digit growth in earnings and a significant improvement in our EBIT margin, including higher synergies from the acquired KBU business and increased savings from our Accelerated Productivity Investment Program (APIP), which has now achieved its savings target of $50m.

A key focus of our commercial teams has been implementing price increases to offset the effects of higher tariffs in the US, an objective I am pleased to say that we achieved in the first half. Our US business is performing in line with expectations, and we continue to monitor market conditions closely for demand effects directly and indirectly related to trade policy changes.

As we enter the second half, while we do not anticipate any meaningful improvement in market conditions, we continue to see growth opportunities in verticals and geographies favoured by increased public and private investment, enabled by our unmatched global presence and end-user focused sales approach. Based on this outlook, we are maintaining our guidance range for FY26 Adjusted EPS[1] of US137¢ to US149¢.

As today is my last day as CEO, I would like to take the opportunity to reflect on our accomplishments over the past four years. Throughout a period marked by significant pandemic-related volatility in our end markets, we have remained focused on improving the foundations of our business and investing for long term growth, and I am pleased to see the benefits of these changes evident in our improved results over the past 18 months.

Enabled by our digital transformation program, we are now a more reliable partner for our customers, with improved supply chain planning processes and clear gains in service metrics. Our increased organisational agility and project execution capabilities were evident in our successful integration of KBU. Through APIP we have shaped a business that is more productive and customer focused. And finally, we are better positioned to deliver accelerated top and bottom-line growth through our enhanced presence in attractive end markets and strengthened product and service differentiation.

I would like to conclude by thanking the many thousands of Ansell employees worldwide for their support over the past few years. They have been my primary source of ideas and inspiration and through their hard work and commitment we are now better placed to continue delivering long term value for our customers and shareholders. I look forward to seeing Ansell continue to flourish under Nathalie Ahlström's leadership in the coming years."

Segment Performance

Industrial Segment – 46% of Segment Sales and 54% of Segment EBIT

FY26 H1 sales were $467.9m, an increase of 1.2% on an organic constant currency-basis[2], increasing to 3.4% on an adjusted-basis[3]. Tariff-related pricing in the US and continued success with new products in Mechanical were the main drivers of adjusted sales growth[3]. On a reported-basis, sales increased 2.3%.

Mechanical sales grew 2.3% on an organic constant currency-basis[2], increasing to 5.9% on an adjusted-basis[3], supported by higher sales of new HyFlex® ultra-lightweight cut and Ringers® impact protection products. Chemical sales declined 2.1% on an organic constant currency-basis[2], with growth in our portfolio of chemical protective clothing products offset by lower gloves sales.

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FY26 H1 EBIT was $83.9m, an increase of 16.0% on an organic constant currency-basis[1] and 18.3% on a reported-basis. Organic constant currency[1] EBIT growth was driven by higher sales, increased KBU synergies, lower freight costs as the usage of air freight dropped materially versus the prior period, and improved sourcing productivity.

Healthcare Segment – 54% of Segment Sales and 46% of Segment EBIT

FY26 H1 sales were $558.7m, a decline of 2.0% on an organic constant currency-basis[1], improving to growth of 1.1% on an adjusted-basis[2]. Tariff-related pricing in the US and higher sales in Surgical were the main drivers of adjusted sales growth[2], partially offset by lower volumes in Exam/Single Use. On a reported-basis, sales declined 0.6%.

Exam/Single Use sales declined 2.9% on an organic constant currency-basis[1], with growth in more differentiated industrial single use products offset by lower sales of medical exam gloves. Surgical sales declined 3.1% on an organic constant currency-basis[1], but grew 7.2% on an adjusted-basis[2], driven by higher demand for synthetic products. Good momentum was maintained in Cleanroom, with sales increasing 2.8% on an organic constant currency-basis[1].

FY26 H1 EBIT was $72.5m, an increase of 15.4% on an organic constant currency-basis[1] and 12.6% on a reported-basis. Organic constant currency[1] EBIT growth was attributable to increased KBU synergies, lower freight costs as the usage of air freight dropped materially versus the prior period, and improved sourcing productivity.

US Tariffs Update

As previously communicated, our objective is to pass through price increases to offset the cost of higher tariffs in the US. The annualised cost of higher tariffs is ~$80m.

Our US business performed in line with expectations in FY26 H1. All tariff-related price increases have now been activated, with price increases in FY26 H1 offsetting the combined effect of higher tariff costs and lower demand in tariff-affected verticals, in particular in automotive manufacturing. Negative demand effects were also observed in other countries, particularly in Mexico.

Accelerated Productivity Investment Program (APIP) Update

In July 2023 we announced the commencement of APIP, a multi-year program comprising a series of productivity initiatives designed to adjust our business in response to post-pandemic operating conditions and position us for our next phase of growth.

Changes to our organisational structure were completed in FY24 and the manufacturing phase of the program was completed in FY25. Our focus is now on the IT phase of the program as we prepare to implement ERP system upgrades in our commercial entities, commencing with North America in the coming months.

APIP targeted FY26 annualised pre-tax cost savings of $50m, excluding longer-dated savings from ERP system

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upgrades. With the final manufacturing changes completed in FY25, the savings target has now been achieved.

Expected total program one-off pre-tax cash costs remain in the range of $85-90m as previously guided, with $5m incurred in FY26 H1 and $64m incurred since the commencement of the program.

Cash Flow, Balance Sheet and Currency

FY26 H1 Operating Cash Flow[1] was $91.9m, a 71.8% increase versus FY25 H1. Cash Conversion[2] was 112%, driven by a $22.5m reduction in net working capital versus 30 June 2025, from lower trade receivables and inventory. Operating Cash Flow[1] included net capex of $28.2m, with a key item of expenditure being the installation of dipping lines in our greenfield Surgical facility in India.

Ansell's balance sheet remains strong, with Net Debt/EBITDA[3] of 1.5x at 31 December 2025.

The impact of currency movements in FY26 H1, excluding the movement on hedge contracts, was favourable to sales by $21.1m and favourable to EBIT by $4.4m. A net foreign exchange loss of $7.8m was recorded on hedge contracts in FY26 H1, the equivalent number in FY25 H1 was a loss of $1.8m. Including the year-on-year movement on hedge contracts, the impact of currency in FY26 H1 was unfavourable to EBIT by $1.6m.

Dividend

An interim dividend of US26.60¢ per share has been declared. The dividend will be unfranked and represents a 40% payout ratio which is consistent with Ansell's dividend policy. The record date will be 24 February 2026, and the payment date will be 13 March 2026. For non-resident shareholders, the dividend will not attract withholding tax as it is sourced entirely from Ansell's Conduit Foreign Income Account.

Dividend Reinvestment Plan (DRP)

The DRP will be available to resident shareholders of Australia, New Zealand and the United Kingdom with an election cut-off date of 25 February 2026. The pricing period will be based on the trading days commencing 27 February 2026 and ceasing on 5 March 2026. No discount will be available.

On-Market Share Buyback

In August 2025 we announced we would be resuming our on-market share buyback program in FY26, planning to make up to $200m of share repurchases.

$47.2m of shares were repurchased in FY26 H1, and the program will remain active in FY26 H2.

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FY26 Outlook

We anticipate organic constant currency[1] sales growth in FY26 H2, in market conditions that are expected to remain unchanged.

Earnings momentum in FY26 H1 is expected to be sustained in FY26 H2, supported by higher sales, improved manufacturing and supply chain productivity, and increased KBU net cost synergies which we expect to reach ~$12m for the full year.

Based on the above, we are maintaining our guidance range for FY26 Adjusted EPS[2] of US137¢ to US149¢.

Other key FY26 assumptions are as follows:

- Foreign exchange unfavourable to EBIT by ~$5m versus FY25, with favourable currency movements offset by hedge book losses of >$10m.
- Net interest cost of ~$43m.
- Book tax rate of 23.5% to 24.5%.
- One-off pre-tax costs (Significant Items, excluded from Adjusted EPS[2]) of ~$15m, primarily in relation to ERP system upgrades within the scope of our Accelerated Productivity Investment Program.
- Capex of $60m to $70m.

FY26 Half Year Results Webcast

Neil Salmon (retiring Managing Director and Chief Executive Officer), Nathalie Ahlström (incoming Managing Director and Chief Executive Officer) and Brian Montgomery (Chief Financial Officer) will host a webcast at 9:00am Australian Eastern Daylight Time on 16 February 2026 to discuss the results.

To watch the webcast, please visit our Investor Relations website. Alternatively, please click on the following link.

This announcement was authorised for release by the Board of Directors of Ansell Limited.

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About Ansell

Ansell (ASX:ANN) is a global leader in safety solutions and an integrated manufacturer of personal protection equipment for healthcare and industrial workplaces. Each day, over 10 million workers in more than 100 countries trust their safety to Ansell brands such as HyFlex, Ringers, MICROFLEX, TouchNTuff, GAMMEX, Kimtech, KleenGuard, and AlphaTec. Driven by a vision to lead the world to a safer future, the company continuously pursues new product and service innovations that predict, prevent, and protect against workplace risk while promoting sustainable sourcing and manufacturing.

Information on Ansell and its products can be found at www.ansell.com. **#AnsellProtects**

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