

ASX Announcement

Endeavour Group Board Update

Sydney: Wednesday, 18 February 2026

Endeavour Group (ASX: EDV) announces today that Tim Poole has been selected to be the next independent Chairman of the Endeavour Group Board, subject to all necessary regulatory approvals.

Tim is an experienced leader, investor and company director having served on various ASX listed and unlisted company boards across a range of sectors, including infrastructure, property, mining, transport, healthcare and financial services. He is currently a Non-executive Director of The Lottery Corporation Limited.

Most recently, Tim served as the Non-executive Chairman of Aurizon Holdings Limited and Reece Limited. Prior to that, Tim was a long-serving Non-executive Director of McMillan Shakespeare Limited, Lifestyle Communities Limited and Newcrest Mining Limited.

Tim commenced his executive career as a senior manager at PriceWaterhouse Coopers before being part of a small team that helped build Hastings Funds Management into a global investor in private market assets and was the Managing Director of Hastings from 2005 to 2007.

Endeavour's interim Chairman, Duncan Makeig said, 'On behalf of the Board, I am delighted to announce and welcome Tim to Endeavour Group. Tim has significant Board leadership and stakeholder management capability and a proven track record leading through change. Having previously led large organizations he is well placed to lead the Board and support management through a period of significant strategic transformation.'

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Tim commented 'I am looking forward to joining the Endeavour Board and supporting the management team to improve, develop and maximise the value of Endeavour's outstanding portfolio of businesses and assets.

Tim will be an observer at Board meetings until his necessary regulatory approvals are received.

The Board also confirms that Michael (Mike) Ihlein has been appointed as an independent Non-executive Director with effect from today, having received the necessary regulatory approvals.

The release of this announcement was authorised by the Board.

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