

Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	MACMAHON HOLDINGS LIMITED
<b>ABN</b>	93 007 634 406

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	<b>DHARMENDRA CHANDRAN</b>
<b>Date of last notice</b>	20 August 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Not applicable
<b>Date of change</b>	18 February 2026
<b>No. of securities held prior to change</b>	236,198 Fully Paid Ordinary Shares held in the Macmahon Holdings Limited Employee Share Trust in accordance with the Non-Executive Director Salary Sacrifice Plan. The shares are subject to trading restrictions. 256,300 Share Rights (unquoted) held in the Macmahon Holdings Limited Employee Share Ownership Plans Trust in accordance with the Non-Executive Director Salary Sacrifice Plan (FY26 grant).
<b>Class</b>	Fully Paid Ordinary Shares
<b>Number acquired</b>	128,150

<sup>+</sup> See chapter 19 for defined terms.

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<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Not applicable – 128,150 Fully Paid Ordinary Shares were issued upon vesting of Share Rights (unquoted) under the Non-Executive Director Salary Sacrifice Plan. The shares were acquired on-market by the Macmahon Holdings Limited Employee Share Ownership Plans Trust.
<b>No. of securities held after change</b>	364,348 Fully Paid Ordinary Shares held in the Macmahon Holdings Limited Employee Share Trust in accordance with the Non-Executive Director Salary Sacrifice Plan. The shares are subject to trading restrictions.  128,150 Share Rights (unquoted) held in the Macmahon Holdings Limited Employee Share Ownership Plans Trust in accordance with the Non-Executive Director Salary Sacrifice Plan (FY26 grant).
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Fully Paid Ordinary Shares were issued upon vesting of Share Rights (unquoted) under the Non-Executive Director Salary Sacrifice Plan. The shares were acquired on-market by the Macmahon Holdings Limited Employee Share Ownership Plans Trust.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable

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+ See chapter 19 for defined terms.

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
<b>Interest after change</b>	Not applicable

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior-written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.