

Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Duratec Limited</b>
<b>ABN</b>	<b>94 141 614 075</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Christopher John Oates
<b>Date of last notice</b>	28 May 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	(a) Direct (b) Indirect (c) Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	(b) Oates Super (Australia) Pty Ltd, a company which Mr Oates jointly controls (c) Citicorp Nominees Pty Limited, the trustee holder for the Company's Employee Equity Plan securities
<b>Date of change</b>	18 February 2026
<b>No. of securities held prior to change</b>	(a) 23,853,389 fully paid ordinary shares (b) 100,000 fully paid ordinary shares (c) 850,000 Performance Rights expiring 2029
<b>Class</b>	Performance Rights expiring 2030
<b>Number acquired</b>	492,438
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil consideration, provided as incentives subject to performance conditions

<sup>+</sup> See chapter 19 for defined terms.

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<b>No. of securities held after change</b>	(a) 23,853,389 fully paid ordinary shares (b) 100,000 fully paid ordinary shares (c) 850,000 Performance Rights expiring 2029, and 492,438 Performance Rights expiring 2030
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of LTI Performance Rights in accordance with the shareholder resolution dated 20 November 2025

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>†</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>†</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

This document is authorised for release to the market by:

Dennis Wilkins  
Company Secretary

<sup>†</sup> See chapter 19 for defined terms.