

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Duratec Limited
ABN	94 141 614 075

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christopher John Oates
Date of last notice	28 May 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	(a) Direct (b) Indirect (c) Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(b) Oates Super (Australia) Pty Ltd, a company which Mr Oates jointly controls (c) Citicorp Nominees Pty Limited, the trustee holder for the Company's Employee Equity Plan securities
Date of change	18 February 2026
No. of securities held prior to change	(a) 23,853,389 fully paid ordinary shares (b) 100,000 fully paid ordinary shares (c) 850,000 Performance Rights expiring 2029
Class	Performance Rights expiring 2030
Number acquired	492,438
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil consideration, provided as incentives subject to performance conditions

+ See chapter 19 for defined terms.

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No. of securities held after change	(a) 23,853,389 fully paid ordinary shares (b) 100,000 fully paid ordinary shares (c) 850,000 Performance Rights expiring 2029, and 492,438 Performance Rights expiring 2030
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of LTI Performance Rights in accordance with the shareholder resolution dated 20 November 2025

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

This document is authorised for release to the market by:

Dennis Wilkins
Company Secretary

⁺ See chapter 19 for defined terms.