



## Issue of Performance Rights to Key Management

**Sydney:** AI and Medical Technology Company Echo IQ Limited (ASX: EIQ) ("Echo IQ" or "the Company") advises that it has issued Performance Rights ('Rights') to key management personnel, as detailed in the attached Appendix 3G.

Echo IQ has issued 2,000,000 Rights to CEO, Mr Dustin Haines, and 2,000,000 Rights to US Head of Commercial, Mr Nick Lubbers, subject to the achievement of defined near term revenue-based milestones.

Half of the Rights will vest upon the Company achieving an initial revenue milestone by 31 December 2026, with the remaining Rights vesting upon achievement of a higher revenue milestone by 30 June 2027. Both milestones are based on banked or invoiced revenue (with 30-day payment terms).

- ENDS -

**Authorised for release by the Chair of Echo IQ Limited.**

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**ABOUT ECHO IQ**

Echo IQ uses AI-driven technology and proprietary software to improve decision making in Cardiology.

The company is based in Sydney, Australia.