



## Announcement Summary

**Entity name**

ECHOIQ LIMITED

**Date of this announcement**

Friday February 20, 2026

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights	4,000,000	19/02/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ECHOIQ LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

48142901353

**1.3 ASX issuer code**

EIQ

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

20/2/2026



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code	+Security description
New class - code to be confirmed	Performance Rights

+Security type	ISIN code
Other	

**Date the +securities the subject of this notification were issued**

19/2/2026

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Mr Dustin Haines	Mr Dustin Haines	2,000,000
Mr Nicholas Lubbers	Mr Nicholas Lubbers	2,000,000

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.****Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms****Any other information the entity wishes to provide about the +securities the subject of this notification**

## Issue details

**Number of +securities**

4,000,000





## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
EIQ : ORDINARY FULLY PAID	653,787,710

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
EIQAAQ : OPTION EXPIRING 28-OCT-2028 EX \$0.21	4,000,000
EIQAAR : OPTION EXPIRING 31-OCT-2028 EX \$0.20	2,000,000
EIQAAS : OPTION EXPIRING 17-NOV-2028 EX \$0.35	1,000,000
EIQAAT : OPTION EXPIRING 17-NOV-2028 EX \$0.25	3,000,000
EIQAAN : OPTION EXPIRING 20-JUN-2028 EX \$0.35	12,000,000
EIQAQO : OPTION EXPIRING 31-DEC-2028 EX \$0.35	8,000,000
EIQAAP : PERFORMANCE RIGHTS EXPIRING 31-MAR-2028	9,750,000
EIQAAC : OPTION EXPIRING 29-NOV-2026 EX \$0.25	10,000,000
EIQAQJ : OPTION EXPIRING 14-JUN-2027 EX \$0.25	9,000,000
EIQAAL : OPTION EXPIRING 04-MAR-2030 EX \$0.25	4,000,000
EIQAM : OPTION EXPIRING 04-MAR-2028 EX \$0.35	5,500,000
EIQAQ : PERFORMANCE RIGHTS EXPIRING 04-MAR-2028	3,000,000
EIQAP : OPTION EXPIRING 04-MAR-2028 EX \$0.30	1,000,000
EIQAO : OPTION EXPIRING 04-MAR-2028 EX \$0.45	2,500,000
EIQAN : OPTION EXPIRING 04-MAR-2028 EX \$0.25	3,500,000



New class - code to be confirmed : Performance Rights	4,000,000
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Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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