



Announcement Summary

Entity name

ECHOIQ LIMITED

Date of this announcement

Friday February 20, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights	4,000,000	19/02/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ECHOIQ LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

48142901353

1.3 ASX issuer code

EIQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/2/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

19/2/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr Dustin Haines	Mr Dustin Haines	2,000,000
Mr Nicholas Lubbers	Mr Nicholas Lubbers	2,000,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20231018/pdf/05w6st50nc51lm.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Half of the Rights will vest upon the Company achieving an initial revenue milestone by 31 December 2026, with the remaining Rights vesting upon achievement of a higher revenue milestone by 30 June 2027. Both milestones are based on banked or invoiced revenue (with 30-day payment terms).

Issue details

Number of +securities

4,000,000





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EQ : ORDINARY FULLY PAID	653,787,710

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EQAQAQ : OPTION EXPIRING 28-OCT-2028 EX \$0.21	4,000,000
EQAQAR : OPTION EXPIRING 31-OCT-2028 EX \$0.20	2,000,000
EQAQAS : OPTION EXPIRING 17-NOV-2028 EX \$0.35	1,000,000
EQAQAT : OPTION EXPIRING 17-NOV-2028 EX \$0.25	3,000,000
EQAQAN : OPTION EXPIRING 20-JUN-2028 EX \$0.35	12,000,000
EQAQAO : OPTION EXPIRING 31-DEC-2028 EX \$0.35	8,000,000
EQAQAP : PERFORMANCE RIGHTS EXPIRING 31-MAR-2028	9,750,000
EQAQAC : OPTION EXPIRING 29-NOV-2026 EX \$0.25	10,000,000
EQAQAJ : OPTION EXPIRING 14-JUN-2027 EX \$0.25	9,000,000
EQAQAL : OPTION EXPIRING 04-MAR-2030 EX \$0.25	4,000,000
EQAQAM : OPTION EXPIRING 04-MAR-2028 EX \$0.35	5,500,000
EQAQ : PERFORMANCE RIGHTS EXPIRING 04-MAR-2028	3,000,000
EQAQAP : OPTION EXPIRING 04-MAR-2028 EX \$0.30	1,000,000
EQAQAO : OPTION EXPIRING 04-MAR-2028 EX \$0.45	2,500,000
EQAQAN : OPTION EXPIRING 04-MAR-2028 EX \$0.25	3,500,000



New class - code to be confirmed : Performance Rights

4,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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