



Announcement Summary

Entity name

ECHOIQ LIMITED

Date of this announcement

Friday February 20, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	OPTION EXPIRING 19-FEB-2028 EX \$0.55	5,000,000	19/02/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ECHOIQ LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

48142901353

**1.3 ASX issuer code**

EIQ

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

20/2/2026



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## ASX +security code

New class - code to be confirmed

## +Security description

OPTION EXPIRING 19-FEB-2028 EX \$0.55

## +Security type

Options

## ISIN code

## Date the +securities the subject of this notification were issued

19/2/2026

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr Nicholas Lubbers	Mr Nicholas Lubbers	1,000,000

## Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

## Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.55000000	19/2/2028

## Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

EIQ : ORDINARY FULLY PAID

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20231018/pdf/05w6st50nc51lm.pdf>

## Any other information the entity wishes to provide about the +securities the subject of this notification

The options are being issued to the employees of the Company with a vesting condition of 12 months continued employment from the date of issue.



Issue details

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**Number of +securities**

5,000,000

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EQ : ORDINARY FULLY PAID	653,787,710

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EQAAG : OPTION EXPIRING 28-OCT-2028 EX \$0.21	4,000,000
EQAAR : OPTION EXPIRING 31-OCT-2028 EX \$0.20	2,000,000
EQAAS : OPTION EXPIRING 17-NOV-2028 EX \$0.35	1,000,000
EQAAT : OPTION EXPIRING 17-NOV-2028 EX \$0.25	3,000,000
EQAAN : OPTION EXPIRING 20-JUN-2028 EX \$0.35	12,000,000
EQAAG : OPTION EXPIRING 31-DEC-2028 EX \$0.35	8,000,000
EQAAP : PERFORMANCE RIGHTS EXPIRING 31-MAR-2028	9,750,000
EQAAC : OPTION EXPIRING 29-NOV-2026 EX \$0.25	10,000,000
EQAAG : OPTION EXPIRING 14-JUN-2027 EX \$0.25	9,000,000
EQAAL : OPTION EXPIRING 04-MAR-2030 EX \$0.25	4,000,000
EQAM : OPTION EXPIRING 04-MAR-2028 EX \$0.35	5,500,000
EQAQ : PERFORMANCE RIGHTS EXPIRING 04-MAR-2028	3,000,000
EQAP : OPTION EXPIRING 04-MAR-2028 EX \$0.30	1,000,000
EQAO : OPTION EXPIRING 04-MAR-2028 EX \$0.45	2,500,000
EQAN : OPTION EXPIRING 04-MAR-2028 EX \$0.25	3,500,000



New class - code to be confirmed : OPTION EXPIRING 19-FEB-2028 EX \$0.55

5,000,000



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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