



## MARKET RELEASE

23 February 2026

# Non-Executive Director Appointments

**Sydney, Australia** – Nuix ('the Company', ASX: NXL) today announces the appointment of Ms Rachel Barger and Mr Ted Pretty as additional Non-Executive Directors, in line with the stated commitment to expand the skill set, capability and geographical presence of its board.

Non-Executive Chairman Robert Mactier said:

"We are delighted to welcome Rachel and Ted to the Nuix Board as we continue to execute against our strategic growth agenda and as we seek to further enhance our commercial execution and international expansion.

Rachel is a world-class 'go-to-market' technology leader with an outstanding track record of driving profitable growth in major enterprise software companies across global markets. Her presence in the critical US market and her experience in customer success, digital transformation and as a sales leader at significant global companies such as UKG, Cisco and SAP will provide a valuable perspective.

Ted brings exceptional experience through his long history in technology transformation, corporate strategy, and capital markets, having led major technology businesses in Australia and globally as an executive, alongside his deep governance experience including his recent track record as a Non-Executive Chairman in positioning Firmus as a leading AI infrastructure company and as Chairman of Dubber Limited. His deep understanding of venture capital, telecommunications, and enterprise technology will be invaluable as we continue to scale Nuix Neo and expand our market presence.

Ted will join the board as a nominee director of Macquarie Capital, the major shareholder of Nuix, and we welcome this development as a mark of Macquarie Capital's continuing support for the business.

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Together, Ted and Rachel bring complementary skills that will support our Board and executive team as we pursue the exciting opportunities ahead for Nuix."

The Board has determined that Ms Barger is considered an Independent, Non-Executive Director. Mr Pretty will be a Non-Independent, Non-Executive Director and he will serve on the Nomination & Remuneration Committee.

Ms Barger and Mr Pretty will join the board with effect from 1 March 2026.

Following the appointment, the Nuix Board will comprise seven Non-executive Directors, of whom six are Independent.

This announcement has been authorised for release by the Board of Nuix Limited.

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## Director Biographies

### **Ms Rachel Barger**

Ms Barger is a global go-to-market leader with over 20 years of experience delivering profitable growth through customer and partner relationships, execution excellence, and building high-performing teams. She currently serves as President GTM at UKG, where she oversees Marketing, Sales, and Customer Relationship Management globally. She also serves as a Board Member of CSG, where she chairs the Sustainability, Social Responsibility, and Governance Committee.

Previously, Ms Barger held senior leadership roles at Cisco, including Senior Vice President, Americas Sales, leading over 6,500 employees across 35 countries and six theaters, and Senior Vice President, Global Enterprise Sales, executing go-to-market strategy across strategic Enterprise customers with a focus on digital transformation and customer value realization.

Prior to Cisco, Ms Barger held multiple senior roles at SAP including President and Managing Director of Southeast Asia and Chief Operating Officer for Asia Pacific Japan. Earlier in her career, she held leadership roles at Lithium Technologies and Ariba spanning sales, consulting, customer success, and regional management across North America, Asia-Pacific, Middle East, and Europe, with expertise in procurement transformation, strategic sourcing, and technology enablement across Financial Services, Resources, Energy, and Public Sector.

Ms Barger holds an MBA from the Australian Graduate School of Management and a BS in Chemical Engineering from the University of Delaware. She is based in Atlanta, Georgia, USA.



## **Mr Edward (Ted) Pretty**

Mr Pretty is an experienced company director, corporate adviser, and former senior executive with over 30 years of experience in technology, telecommunications, finance, and venture capital. He currently serves as Chair of Dubber Limited, a leading provider of recording and conversational AI for the global telecommunications industry, and recently concluded his role as Chairman of Firmus Limited, where he led a strategic shift to AI infrastructure, securing significant investment from Temasek and achieving a substantial increase in valuation of the business.

His extensive career includes senior leadership positions including as a Partner at Gilbert & Tobin, followed by eight years as Group Managing Director at Telstra. He subsequently held executive and advisory roles at Macquarie Group, and served as Chairman of major technology companies including Fujitsu Australia Limited, NEXTDC Limited, Core Logic, and Cipherpoint Limited. Mr Pretty also served as Group Chief Executive Officer of Gulf Finance House in Bahrain, Group Managing Director of Hills Limited, Advisory Chairman Australia and New Zealand for Tech Mahindra, and Board Member of Redeye Apps. He founded Darwin Capital Pty Limited, his corporate advisory and private equity business. He has served on numerous boards and advisory boards including Visy Industries, ANSTO, and CMB Capital.

Mr Pretty holds a BA LLB (First Class Honours) from Macquarie University and is based in Sydney, Australia.



## About Nuix

Nuix is a leading provider of investigative analytics and intelligence software, that empowers customers to be a force for good by finding truth in the digital world. We help customers collect, process and review large amounts of structured and unstructured data, making it searchable and actionable at scale and speed, with forensic accuracy.

For further information, please visit <https://www.nuix.com/investors>