

# Appendix 4D

## Half year report Period ending on 31 December 2025

Name of entity

Monadelphous Group Limited
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ABN or equivalent company reference

28 008 988 547
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The information contained in this report relates to the following years:

Current half-year ended	31 December 2025
Previous half-year ended	31 December 2024

### Results for announcement to the market

\$'000

<b>Revenue</b>	Up	40.57%	to	1,439,163
<b>Profit after tax attributable to members</b>	Up	52.62%	to	64,883
<b>Net profit for the period attributable to members</b>	Up	52.62%	to	64,883
<b>Dividends</b>	Amount per security	Franked amount per security		
<u>Half year ended 31 December 2025</u> Interim dividend (cents per share)	49.00c	49.00c		
<u>Half year ended 31 December 2024</u> Interim dividend (cents per share)	33.00c	33.00c		

### Dividend payments

Date the interim 2025 dividend is payable

27 March 2026

Record date to determine entitlements to the interim dividend

6 March 2026

Date interim dividend was declared

23 February 2026

### Total dividend per security (interim)

	Current half year	Previous half year
Ordinary securities	49.00c	33.00c

The Monadelphous Group Limited Dividend Reinvestment Plan (DRP) will apply to the interim dividend.

The allocation price is determined in accordance with the rules of the DRP with reference to the daily volume weighted average market price of the Company's shares over the 10 trading days commencing on the second trading day after the dividend record date. No discount will apply for DRP shares issued in relation to the interim dividend.

The last date for receipt of election notices to participate in the DRP is the first trading day after the dividend record date.

### Total interim dividend to be paid on all securities

	Current half year \$'000	Previous half year \$'000
Ordinary securities	\$49,013	\$32,585
<b>Total</b>	<b>\$49,013</b>	<b>\$32,585</b>

### Net tangible assets

	Current half year	Previous half year
Net tangible assets per ordinary security (cents per share)	507.26c	474.62c

### Earnings per share

	Current half year	Previous half year
Basic earnings per share (cents per share)	65.19	43.30
Diluted earnings per share (cents per share)	64.62	42.93

### Control gained over entities having material effect

The Group acquired 100% of the share capital of High Energy Service Pty Ltd and High Energy Service Group Pty Ltd on 1 July 2025 and 100% share capital of Kerman Contracting Pty Ltd on 5 November 2025.

### Loss of control of entities having material effect

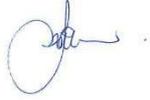
No control over any material entities was lost during the half year ended 31 December 2025.

### Details of associates and joint venture entities

The Group has a 60% interest in Mondium Pty Ltd, a joint venture whose principal activity is to deliver engineering, procurement and construction services in the minerals processing sector.

The Group has a 55% interest in Zenviron Pty Ltd, a joint venture whose principal activity is to deliver engineering, procurement and construction services in the renewable energy market in Australia and New Zealand.

This report is based on accounts that have been reviewed.



Sign here:

Date: 23 February 2026

(Company Secretary)

Print name:

Philip Trueman