



Announcement Summary

Entity name

WESFARMERS LIMITED

Date of this announcement

Tuesday February 24, 2026

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WES	ORDINARY FULLY PAID	969	20/02/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WESFARMERS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

28008984049

1.3 ASX issuer code

WES

1.4 The announcement is

New announcement

1.5 Date of this announcement

24/2/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

WESAD : NON-EXECUTIVE DIRECTOR RIGHTS

TO (Existing Class)

ASX +Security code and description

WES : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

969

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

20/2/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates who are exercising options or converting +convertible securities.

Name of KMP	Name of registered holder	Number of +securities
A J Cransberg	A J Cransberg	454
S L Warburton	S L Warburton	515

Date the +securities the subject of this notification were issued/transferred

20/2/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Exercise of the first tranche of 969 rights issued under the Wesfarmers Non-Executive Director Equity Plan for the 2026 financial year. The first tranche, representing 50 per cent of the rights granted on 3 December 2025 under the NED Plan, have been exercised automatically following the release on 19 February 2026 of the Wesfarmers half-year financial report for the 2026 financial year. The shares allocated on exercise of the rights have been acquired on market.



Issue details

Number of +securities

969

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WES : ORDINARY FULLY PAID	1,134,572,767

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WESAC : ORDINARY FULLY PAID	709,961
WESAD : NON-EXECUTIVE DIRECTOR RIGHTS	970