

ASX ANNOUNCEMENT

26 February 2026

Appointment of Non-Executive Director

Macmahon Holdings Limited (ASX: MAH) (**‘Macmahon’** or **‘Company’**) announces the appointment of Mr Tom Quinn as an Independent Non-Executive Director to the Macmahon Board, effective from 16 March 2026.

Mr Quinn is an experienced executive across multiple sectors, including mining, engineering and construction, manufacturing, oil and gas, food, and chemical industries. Mr Quinn’s experience includes leading multi-billion-dollar businesses in Australia, Asia and North America undertaking mergers and acquisitions, operational risk mitigation, and multi-billion-dollar project and services portfolios. From 2010 to 2013 Mr Quinn was named as one of the top 100 engineers in Australia by Engineers Australia.

Mr Quinn holds a Bachelor of Science in Mechanical Engineering (Hons) and a Master of Business Administration, both from Monash University. He is currently the Non-Executive Chair of Pitt & Sherry, and Deputy Chair of St Vincent de Paul Society, Victoria and Chair of VincentCare Community Housing.

Greg Evans, Chair of the Macmahon Board of Directors, said:

“I am delighted to welcome Tom to the Board as an Independent Non-Executive Director. Tom has an extensive track record in leadership for sustainable growth, risk mitigation, and project leadership in the services sector. He brings a mix of skills, experience and diversity that will further strengthen the capabilities of the Macmahon Board and its committees. Tom will be a valuable addition in supporting Macmahon’s strategic growth ambitions.”

***** ENDS *****

This announcement was authorised for release by the Board of Directors.

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About Macmahon

Macmahon is an ASX listed company offering the complete package of mining and civil infrastructure services throughout Australia and Southeast Asia.

Macmahon's extensive experience in surface mining, underground mining and civil infrastructure has established the Company as the contractor of choice for resources, non-resources, public infrastructure and renewables projects across a range of locations and sectors.

Macmahon is focused on developing strong respectful relationships with its clients whereby both parties work in an open, flexible and transparent way to ensure mutually beneficial outcomes whilst also minimising risks for both parties.

Visit www.macmahon.com.au for more information.