

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Accent Group Limited
ABN	85 108 096 251

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Matthew Durbin
Date of appointment	25 February 2026

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p>Number & class of securities</p> <p>Matthew Durbin has a direct interest in:</p> <ul style="list-style-type: none">• 504,754 Tranche 7 performance rights issued on or about 4 November 2023; and• 483,871 Tranche 8 performance rights issued on or about 10 January 2025.
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+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p>	
<p>1. Musician Pty Ltd ATF the Rascal Account <i>(Matthew is a director of Musician Pty Ltd and a beneficiary of the Rascal Account.)</i></p>	<p>1. 300,000 fully paid ordinary shares</p>
<p>2. Musician Pty Ltd ATF M & L Durbin Family Superannuation Account <i>(Matthew is a director of Musician Pty Ltd and a beneficiary of the M & L Durbin Family Superannuation Account)</i></p>	<p>2. 50,000 fully paid ordinary shares</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

27 February 2026

+ See chapter 19 for defined terms.