



2 March 2026

NZX/ASX Market Release

## Share trades by Executive Leadership Team

The a2 Milk Company (the Company, or a2MC) advises that members of its Executive Leadership Team (ELT) have sold up to 50% of the tranches of shares in a2MC that they received prior to 2024 on vesting of performance rights issued under the Company's long-term incentive plan and one-off time-based rights issued in connection with executive transition in the past. The shares were sold on-market predominantly to cover tax obligations arising following the vesting of those rights.

The Board considers it reasonable for ELT members to sell up to 50% of shares issued to them following vesting of rights to cover tax obligations in the ordinary course. The ELT (as insiders of a2MC) have at relevant times been unable to sell shares to cover tax obligations that have arisen on the vesting of rights. More recently this was due to the material announcements in relation to the a2 Pokeno acquisition, MVM divestment and intent to declare a special dividend.

This update follows the Company's previous announcements on 22 September and 3 December 2025 regarding ELT members choosing to progressively sell shares in future trading windows to fund tax obligations arising in relation to the vesting of rights over recent years, subject to Board approval and achieving the Executive Minimum Shareholding Requirement (MSR) within the requisite timeframe. The share sales executed in three trading windows over the past five months now completes the past catch up of sales predominantly to cover tax obligations.

It is noted that David Bortolussi, Managing Director and CEO, continues to hold a2MC shares with a value in excess of four times his Executive MSR, and that all other ELT members that have had more than one grant of performance rights vest currently exceed their Executive MSR. It is also noted that David Bortolussi has no current intention to sell any further shares, except to cover tax obligations arising in connection with the potential future vesting of performance rights.

Further details of the recent share sales are provided in the NZX Ongoing Disclosure Notices and the ASX Appendix 3Ys attached to this announcement.

**Authorised for release by the Board of Directors**

**Pip Greenwood**

**Chair**

**The a2 Milk Company Limited**

**For further information, please contact:**

**Investors / Analysts**

Chante Mueller  
Head of Investor Relations  
M +61 400 374 133  
chante.mueller@a2milk.com

**Media – New Zealand**

Barry Akers  
M +64 21 571 234  
barryakers9@gmail.com

**Media – Other markets**

Rick Willis  
M +61 411 839 344  
rick@networkfour.com.au

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity:</b> The a2 Milk Company Limited ( <b>Company</b> )
<b>ABN:</b> 97 769 415 292

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	David Landt Bortolussi
<b>Date of last notice</b>	11 December 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	DMZSK Super Pty Ltd (ACN 617 428 216), as trustee for D & M Bortolussi Superannuation Fund, holds 1,228,402 performance rights and 242,346 ordinary shares.  DMZSK Pty Ltd (ACN 128 544 838), as trustee for D&M Bortolussi Family Trust, holds all other interests (both existing and acquired).  Mr Bortolussi's voting power in DMZSK Super Fund Pty Ltd and DMZSK Pty Ltd is above 20%.
<b>Date of change</b>	(1) 23 February 2026 (2) 24 February 2026 (3) 25 February 2026 (4) 26 February 2026
<b>No. of securities held prior to change</b>	1. 1,553,008 performance rights 2. 1,277,659 fully paid ordinary shares
<b>Class</b>	1. performance rights 2. fully paid ordinary shares
<b>Number acquired</b>	1. nil performance rights 2. nil fully paid ordinary shares

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Number disposed</b>	<ol style="list-style-type: none"> <li>1. nil performance rights</li> <li>2. 394,930 fully paid ordinary shares</li> </ol>
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	<ol style="list-style-type: none"> <li>(1) Average Price of NZD11.08 per Ordinary Share</li> <li>(2) Average Price of NZD11.18 per Ordinary Share</li> <li>(3) Average Price of NZD11.23 per Ordinary Share</li> <li>(4) Price of NZD11.43 per Ordinary Share</li> </ol>
<b>No. of securities held after change</b>	<ol style="list-style-type: none"> <li>1. 1,553,008 performance rights</li> <li>2. 882,729 fully paid ordinary shares</li> </ol>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	On market sale of 394,930 Ordinary Shares predominantly to cover tax obligations arising following the vesting of performance rights under ATM's long term incentive programme and one-off time-based rights issued in connection with CEO transition, using broker facilities.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

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<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	N/A
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

*Sections 297(2) and 298(2), Financial Markets Conduct Act 2013*

To NZX Limited; and	
Name of listed issuer:	The a2 Milk Company Limited ( <b>ATM</b> )
Date this disclosure made:	02-Mar-2026
Date of last disclosure:	11-Dec-2025

**Director or senior manager giving disclosure**

Full name(s):	David Landt Bortolussi
Name of listed issuer:	The a2 Milk Company Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Managing Director and Chief Executive Officer

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:	Fully paid ordinary shares in ATM ( <b>Ordinary Shares</b> )
Nature of the affected relevant interest(s):	Beneficial owner

**For that relevant interest-**

Number held in class before acquisition or disposal:	(1) 1,035,313 Ordinary Shares (2) 242,346 Ordinary Shares  (Note existing relevant interests in other securities on the following page)
Number held in class after acquisition or disposal:	(1) 640,383 Ordinary Shares (2) 242,346 Ordinary Shares  (Note existing relevant interests in other securities on the following page)
Current registered holder(s):	(1) DMZSK Pty Ltd <D&M Bortolussi Family Trust A/c> (2) DMZSK Super Pty Ltd <D&M Bortolussi Superannuation Fund A/c>
Registered holder(s) once transfers are registered:	(1) DMZSK Pty Ltd <D&M Bortolussi Family Trust A/c> (2) DMZSK Super Pty Ltd <D&M Bortolussi Superannuation Fund A/c>

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:	N/A
Class of underlying financial products:	

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	

The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

*For that derivative,-*

Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:	4
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**Details of transactions requiring disclosure-**

Date of transaction:	(1) 23 February 2026 (2) 24 February 2026 (3) 25 February 2026 (4) 26 February 2026
Nature of transaction:	On market sale of 394,930 Ordinary Shares predominantly to cover tax obligations arising following the vesting of performance rights under ATM's long term incentive programme and one-off time-based rights issued in connection with CEO transition, using broker facilities.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	(1) Average Price of NZD11.08 per Ordinary Share (2) Average Price of NZD11.18 per Ordinary Share (3) Average Price of NZD11.23 per Ordinary Share (4) Price of NZD11.43 per Ordinary Share
Number of financial products to which the transaction related:	394,930 Ordinary Shares

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Unlisted performance rights ( <b>Performance Rights</b> ) representing an entitlement to acquire fully paid ordinary shares in ATM ( <b>Ordinary Shares</b> ).
Nature of relevant interest:	Beneficial Owner

*For that relevant interest,-*

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Number held in class:

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Current registered holder(s):

*For a derivative relevant interest,-*

Type of derivative:
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(1) 1,553,008 Performance Rights of which: (a) 690,066 are due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2026 provided certain performance conditions are met; (b) 538,336 are due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2027 provided certain performance conditions are met; and (c) 324,606 are due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2028 provided certain performance conditions are met.
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(1)(a) & (b) DMZSK Super Pty Ltd <D&M Bortolussi Superannuation Fund A/c> (1)(c) DMZSK Pty Ltd <D&M Bortolussi Family Trust A/c>
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N/A
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:
or
Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


28 February 2026



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

The a2 Milk Company Limited ( <b>ATM</b> )
02-Mar-2026
03-Dec-2025

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Xiao Li
The a2 Milk Company Limited
N/A
Chief Executive – Greater China

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Fully paid ordinary shares in ATM ( <b>Ordinary Shares</b> )
Beneficial owner

**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

613,226 Ordinary Shares (Note existing relevant interests in other securities on the following page)
425,414 Ordinary Shares (Note existing relevant interests in other securities on the following page)
Pacific Custodians Pty Limited (as custodian)
Pacific Custodians Pty Limited (as custodian)

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:

N/A
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**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A
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*For that derivative,-*

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

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**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:
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1
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**Details of transactions requiring disclosure-**

Date of transaction:
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23-Feb-2026
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Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related: <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>
Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

On market sale of 187,812 Ordinary Shares to predominately meet tax liabilities arising in connection with vesting of performance rights under ATM's long term incentive programme, and one-off time-based rights issued in connection with executive transition, using broker facilities.
N/A
NZD11.13 per Ordinary Share
187,812 Ordinary Shares
No
N/A
N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:
Nature of relevant interest: <i>For that relevant interest,-</i>
Number held in class:
Current registered holder(s): <i>For a derivative relevant interest,-</i>
Type of derivative:

Unlisted performance rights ( <b>Performance Rights</b> ) representing an entitlement to acquire fully paid ordinary shares in ATM ( <b>Ordinary Shares</b> ).
(1) (a), (b) and (c) Registered holder and beneficial owner
1) 830,686 performance rights of which: (a) 362,741 Performance Rights due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2026 provided certain performance conditions are met; (b) 289,377 Performance Rights due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2027 provided certain performance conditions are met; and (c) 178,568 Performance Rights due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2028 provided certain performance conditions are met.
(1) (a), (b) and (c) Xiao Li
N/A

**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:

Li Xiao
28 February 2026

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:




**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	The a2 Milk Company Limited ( <b>ATM</b> )
Date this disclosure made:	02-Mar-2026
Date of last disclosure:	03-Dec-2025

**Director or senior manager giving disclosure**

Full name(s):	Eleanor Khor
Name of listed issuer:	The a2 Milk Company Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Managing Director - ANZ and Strategy

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:	Fully paid ordinary shares in ATM <b>(Ordinary Shares)</b>
Nature of the affected relevant interest(s):	Registered holder and beneficial owner

**For that relevant interest-**

Number held in class before acquisition or disposal:	105,094 Ordinary Shares
Number held in class after acquisition or disposal:	82,305 Ordinary Shares
Current registered holder(s):	Eleanor Khor
Registered holder(s) once transfers are registered:	Eleanor Khor

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:	N/A
Class of underlying financial products:	

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

*For that derivative,-*

Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:

3

**Details of transactions requiring disclosure-**

Date of transaction:

(1) 23 February 2026  
(2) 24 February 2026  
(3) 25 February 2026

Nature of transaction:

On market sale of 22,789 Ordinary Shares using broker facilities

Name of any other party or parties to the transaction (if known):

N/A

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

(1) Average Price of NZD11.15 per Ordinary Share  
(2) Average Price of NZD11.18 per Ordinary Share  
(3) NZD11.25 per Ordinary Share

Number of financial products to which the transaction related:

22,789 Ordinary Shares

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:

No

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

N/A

Date of the prior written clearance (if any):

N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:

Unlisted performance rights (**Performance Rights**) representing an entitlement to acquire fully paid ordinary shares (**Ordinary Shares**) in ATM.

Nature of relevant interest:

Registered holder and beneficial owner

*For that relevant interest,-*

Number held in class:

(1) 309,461 Performance Rights of which:  
(a) 131,313 are due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2026 provided certain performance conditions are met; and  
(b) 111,181 are due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2027 provided certain performance conditions are met.  
(c) 66,967 are due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2028 provided certain performance conditions are met.

Current registered holder(s):

(1) (a), (b) and (c) Eleanor Khor

*For a derivative relevant interest,-*

Type of derivative:

N/A

**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:
or
Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


28/02/2026

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**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

*Sections 297(2) and 298(2), Financial Markets Conduct Act 2013*

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

The a2 Milk Company Limited ( <b>ATM</b> )
02-Mar-2026
03-Dec-2025

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Jaron James McVicar
The a2 Milk Company Limited
N/A
Chief Legal and Sustainability Officer & Company Secretary

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Fully paid ordinary shares in ATM ( <b>Ordinary Shares</b> )
Registered holder and beneficial owner

**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

159,277 Ordinary Shares (Note existing relevant interests in other securities on the following page)
117,855 Ordinary Shares (Note existing relevant interests in other securities on the following page)
Jaron James McVicar
Jaron James McVicar

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:

N/A

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:
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1
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**Details of transactions requiring disclosure-**

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

23-Feb-2026
On market sale of 41,422 Ordinary Shares using broker facilities
N/A
Average price of NZD 10.99 per Ordinary Share
41,422 Ordinary Shares

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:
Nature of relevant interest:

Unlisted performance rights ( <b>Performance Rights</b> ) representing an entitlement to acquire fully paid ordinary shares ( <b>Ordinary Shares</b> ) in ATM.
Registered holder and beneficial owner

For that relevant interest,-

Number held in class:
Current registered holder(s):

(1) 214,230 performance rights of which: (a) 89,190 Performance Rights due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2026 provided certain performance conditions are met; and (b) 76,437 Performance Rights due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2027 provided certain performance conditions are met. (c) 48,603 Performance Rights due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2028 provided certain performance conditions are met.
(1)(a), (b) and (c) Charlotte Mary McVicar

*For a derivative relevant interest,-*

Type of derivative:
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N/A
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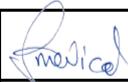
**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:


28-Feb-26

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:
