

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

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|---|
| Name of entity: Bank of Queensland Limited |
| ABN: 32 009 656 740 |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|------------------------------|
| Name of director | Patrick Newton James Allaway |
| Date of last notice | 29 January 2026 |
| Date that director ceased to be director | 28 February 2026 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

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|---|
| Number & class of securities 706,295 Executive Performance Rights; and 796,562 Premium Priced Options. |
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+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest | Number & class of securities |
|---|---|
| Venuston Pty Ltd as trustee for the Allaway Family Super Fund | 128,327 Ordinary Shares |
| Venuston Pty Ltd as trustee for the Allaway Discretionary Trust | 90,959 Ordinary Shares |
| Pacific Custodian Pty Ltd (BOQ Plans Control A/C) | 32,087 Ordinary Shares |
| Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust | 8,610 Ordinary Shares |
| Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust | 150,371 Restricted Shares |

Part 3 – Director's interests in contracts

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|--|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| No. and class of securities to which interest relates | N/A |

+ See chapter 19 for defined terms.