



Announcement Summary

Entity name

ADORE BEAUTY GROUP LIMITED

Date of this announcement

Friday March 06, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ABYAB	PERFORMANCE RIGHTS	392,500	03/03/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ADORE BEAUTY GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

636138988

1.3 ASX issuer code

ABY

1.4 The announcement is

New announcement

1.5 Date of this announcement

6/3/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



ABYAB : PERFORMANCE RIGHTS

3/3/2026

Yes

Yes

Name of KMP	Name of registered holder	Number of +securities
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Refer to the 2024 Notice of Meeting (Resolution 3) (<https://announcements.asx.com.au/asxpdf/20241018/pdf/0698tlpw914bdf.pdf>)

N/A

392,500

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ABY : ORDINARY FULLY PAID	93,957,928

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ABYAD : OPTION EXPIRING 09-OCT-2034 EX \$0.88	500,000
ABYAB : PERFORMANCE RIGHTS	2,978,151



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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