

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

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|-----------------------|-------------------------------|
| Name of entity | QANTAS AIRWAYS LIMITED |
| ABN | 16 009 661 901 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

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|----------------------------|---------------------|
| Name of Director | Alison Mary Watkins |
| Date of appointment | 02 March 2026 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: in the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

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|---|
| Number & class of securities |
| Nil |

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

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| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest. The registered holder of the Ordinary Shares is RJ & AM Watkins Superannuation Fund Pty Ltd, which is a private investment entity for the Watkins family. | Number & class of Securities 24,000 Ordinary Shares. |
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Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| Detail of contract | Nil. |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

Authorised for release by the Company Secretary.