

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	QANTAS AIRWAYS LIMITED
ABN	16 009 661 901

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Dion Weisler
Date of last notice	31 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	<ol style="list-style-type: none"> The registered holder of the Ordinary Shares is Dish Nominees Pty Ltd, which is a private investment entity for the Weisler family. Granting of Rights under the Qantas Non-Executive Director Fee Sacrifice Share Plan (NED Share Plan). Under the NED Share Plan a Non-Executive Director sacrifices a percentage of their base or total fees to acquire Shares. The indirect interest is held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust. The Shares and Rights are held on behalf of Mr Weisler in the ESP Trust.
Date of change	<ol style="list-style-type: none"> 27 February 2026 06 March 2026
No. of securities held prior to change	20,000 Ordinary Shares held by Dish Nominees Pty Ltd, which is a private investment entity for the Weisler family.
Class	<ol style="list-style-type: none"> Ordinary Shares. Rights under the NED Share Plan.
Number acquired	<ol style="list-style-type: none"> 10,750 Ordinary Shares 12,490 Rights under the NED Share Plan.
Number disposed	Nil

<p>Value/Consideration</p> <p>Note: If consideration is non-cash, provide details and estimated valuation</p>	<ol style="list-style-type: none"> 1. \$9.8400 per Ordinary Share. 2. \$116,250 cash equivalent using the volume weighted average price of QAN Shares over the seven calendar days immediately following the announcement of Qantas' HY26 results on 26 February 2026. The VWAP for the period was \$9.307.
<p>No. of securities held after change</p>	<p>30,750 Ordinary Shares held by Dish Nominees Pty Ltd. 12,490 Rights under the NED Share Plan.</p>
<p>Nature of change</p> <p>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<ol style="list-style-type: none"> 1. On-market trade. 2. Granting of Rights under the NED Share Plan – Subject to the rules of the Plan, Rights will convert to Shares on the Conversion Date which will be approximately six months from the Grant Date, following the end of the “blackout” period leading up to the release of Qantas' FY26 results.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	Not applicable.
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
<p>No. and class of securities to which interest related prior to change</p> <p>Note: Details are only required for a contract in relation to which the interest has changed</p>	
Interest acquired	
Interest disposed	
<p>Value/Consideration</p> <p>Note: If consideration is non-cash, provide details and an estimated valuation</p>	
Interest after change	

Part 3 – Closed Period

<p>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</p>	No.
<p>If so, was prior written clearance provided to allow the trade to proceed during this period?</p>	Not applicable.

If prior written clearance was provided, on what date was this provided?	Not applicable.
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Authorised for release by the Company Secretary.