

## ASX ANNOUNCEMENT

10 March 2026

### Senior Management Restructure

**DGL Group Limited (ASX: DGL), (DGL, the Group or the Company)** advises that, as part of its ongoing integration and consolidation program, it is implementing an organisational restructure to streamline reporting lines and further align its operating model with the Group's integrated national platform.

This restructure represents a key milestone in the Company's broader program to consolidate multiple subsidiaries, systems and operating structures and processes into a unified and efficient business model.

The Group reporting lines will be changed so that senior Operating management and key Support services will report directly to the CEO, Simon Henry, instead of reporting via the Chief Operating Officer (COO).

The reporting line changes announced today are designed to support Group operations by:

- **Shortening reporting lines** to improve clarity of accountability across integrated operations;
- **Accelerating decision-making** to enable faster implementation of integration initiatives; and
- **Enhancing customer service delivery** through closer coordination of manufacturing and logistics functions under direct CEO leadership.

The Board considers that this flatter and more simplified structure will improve operational efficiency, support consistent system implementation and strengthen the Group's ability to deliver reliable, integrated services to customers.

As a result of this restructure, the Chief Operating Officer role has been discontinued. This change forms part of the broader integration program and does not alter DGL's previously stated strategic direction. DGL will continue to assess its executive structure to ensure it remains appropriate for the Group's scale and operational requirements.

The Board of DGL would like to thank Mr Alex Wing, the former COO for his extensive contribution to DGL's development.

CEO, Simon Henry said: "This restructure is a logical progression of our integration and consolidation program. By simplifying our structure and reducing organisational layers, we aim to improve agility, strengthen accountability and enhance service outcomes for our customers while continuing to drive efficiencies across the Group."

I have worked closely with Alex during his time as COO and I am grateful for the focus, energy and dedication he has brought to the role. We wish him well in his future roles".

- ENDS -

This announcement has been authorised for release to the ASX by the Board of Directors of DGL Group Limited.

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**ABOUT DGL GROUP LIMITED**

DGL Group Limited (ASX: DGL) is a leading supplier of chemical logistics and services to essential industries in Australia and New Zealand and beyond.

DGL solves problems for customers by providing formulation and manufacturing for a range of potentially hazardous and reactive chemicals, the warehousing & distribution of these chemicals within a highly licensed transport and warehouse network, and the disposal or recycling required to safely manage the full life cycle of these products.