

12 March 2026

Board Changes

Iluka advises the following changes to the company's Board:

- Ms Lynne Saint has decided to retire as a non-executive director at the Annual General Meeting on 30 April 2026; and
- Mr Greg Meyerowitz will commence as a non-executive director, effective on 1 April 2026.

Ms Saint joined Iluka's Board in 2019 and was appointed Chair of the Audit and Risk Committee in 2020.

Mr Meyerowitz is a chartered accountant with over 45 years industry experience. Formerly an audit partner at EY for 30 years, he served as head of its Perth audit division and as a member of its National Board of Directors. Mr Meyerowitz is currently a non-executive director of ASX-listed Deep Yellow Limited, Satterley Property Group Pty Ltd and Ardross Holdings Pty Ltd.

Chair commentary

"Lynne's tenure on Iluka's Board has been one marked by important developments for the company, including the demergers of Deterra Royalties and Sierra Rutile, execution of the Balranald project and our diversification into rare earths. She has made a valuable contribution throughout and I have appreciated Lynne's counsel since my commencement as Chair last year. On behalf of all at Iluka, I extend to Lynne our thanks and best wishes.

Greg will assume the position of Chair of the Audit and Risk Committee upon Lynne's retirement. His skills and experience are extensive and we look forward to his contribution during the exciting period ahead."

This document was approved and authorised for release by Iluka's Chair, James Mactier.

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