



## Announcement Summary

**Entity name**

ABACUS GROUP

**Date of this announcement**

Tuesday March 17, 2026

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
ABGAL	LTI RIGHTS	538,417	13/03/2026
ABGAM	STI DEFERRAL RIGHTS	47,195	13/03/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ABACUS GROUP

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

080604619

**1.3 ASX issuer code**

ABG

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

17/3/2026



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

ABGAL : LTI RIGHTS

**Date the +securities the subject of this notification were issued**

13/3/2026

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Steven Sewell	Steven Sewell	164,888
Gavin Lechem	Gavin Lechem	65,683
Evan Goodridge	Evan Goodridge	58,334
Nikki Lawson	Nikki Lawson	35,482
Kevin George	Kevin George	27,230

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The rights are issued pursuant to the ABG LTI Plan with a summary of the terms of the LTI Plan included in the 2025 Notice of Meeting  
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03011804-2A1630822&v=undefined>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

538,417



**ASX +security code and description**

ABGAM : STI DEFERRAL RIGHTS

**Date the +securities the subject of this notification were issued**

13/3/2026

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

<b>Name of KMP</b>	<b>Name of registered holder</b>	<b>Number of +securities</b>
Steven Sewell	Steven Sewell	8,852
Gavin Lechem	Gavin Lechem	11,197
Evan Goodridge	Evan Goodridge	9,634
Nikki Lawson	Nikki Lawson	6,760
Kevin George	Kevin George	10,752

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Deferred STI rights exercised under an employee incentive scheme

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

47,195

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ABG : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES	893,657,633

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ABGAL : LTI RIGHTS	16,370,721
ABGAM : STI DEFERRAL RIGHTS	1,352,289



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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