

18 March 2026

Company Announcements Office  
Australian Securities Exchange Limited  
Level 4, 20 Bridge Street  
Sydney NSW 5000

Dear Sir / Madam

**Results of Tasma Limited Extraordinary General Meeting**

The results of Tasma Limited's Extraordinary General Meeting held on 17 March 2026 are set out in the attached document.

All resolutions were passed and decided by way of a poll.

Following the conclusion of the meeting, the Managing Director reconfirmed Tasma's previously announced FY26 guidance of \$117 million Underlying EBIT and \$72.5 million NPAT, and noted that the integration of WorkPac continues, with WorkPac currently trading ahead of forecast.

On behalf of the Board



Stephen Young  
Managing Director

This announcement was authorised for release by the Tasma Limited Board.

**For enquiries, please contact:**

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## About Tasma Limited

Tasma owns and operates 26 inter-dependent leading Australian diversified specialist trade skill services businesses focused on essential shutdown, programmed maintenance, emergency breakdown, brownfield upgrade services of fixed plant and labour hire for our blue-chip essential asset owner customer base.

Tasma provides outsourced specialist maintenance and labour hire to fixed plant for essential industry asset owners in growing industry sectors: mining and resources, oil and gas, defence, infrastructure and facilities, power and renewable energy, telecommunications, retail, aged care, waste and water.

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TASMEA  
LIMITED



**TASMEA LIMITED**

EXTRAORDINARY GENERAL MEETING  
Tuesday, 17 March, 2026

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	
1	APPROVAL OF FINANCIAL ASSISTANCE WORKPAC GROUP ACQUISITION	NA	17,029,094 10.69%	2,000 0.00%	736,799 0.46%	0	141,479,484 88.84%	7,193 0.00%	170,827,441 99.99%	9,193 0.01%	0	Carried
2	APPROVAL OF FINANCIAL ASSISTANCE FOREFRONT SERVICES ACQUISITION	NA	16,922,094 10.63%	2,000 0.00%	843,799 0.53%	0	141,482,272 88.84%	4,405 0.00%	170,830,229 100.00%	6,405 0.00%	0	Carried
3	APPROVAL OF FINANCIAL ASSISTANCE FUTURE GROUP ACQUISITION	NA	16,922,094 10.63%	2,000 0.00%	843,799 0.53%	0	141,482,272 88.84%	4,405 0.00%	170,830,229 100.00%	6,405 0.00%	0	Carried
4	APPROVAL OF FINANCIAL ASSISTANCE FLANCO GROUP ACQUISITION	NA	16,922,094 10.63%	2,000 0.00%	843,799 0.53%	0	141,482,272 88.84%	4,405 0.00%	170,830,229 100.00%	6,405 0.00%	0	Carried
5	APPROVAL OF FINANCIAL ASSISTANCE VERTEX GROUP ACQUISITION	NA	17,029,094 10.69%	2,000 0.00%	736,799 0.46%	0	141,482,272 88.84%	4,405 0.00%	170,830,229 100.00%	6,405 0.00%	0	Carried

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item