

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Ventia Services Group Limited
ABN	53 603 253 541

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Dean Banks
Date of last notice	24 October 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares held by Ventia Services Group EIP Pty Ltd ACN 605 012 600 ("VSG EIP") as trustee for the trust established under the Declaration of Trust between VSG EIP and Ventia Pty Ltd ACN 603 146 676 dated 12 October 2015, held for the benefit of Dean Banks.
Date of change	18 March 2026
No. of securities held prior to change	<p>Direct interest</p> <p>467,124 Ordinary Shares 84,403 Share Rights under the FY23 STI 109,991 Share Rights under the FY24 STI 1,615,874 Share Appreciation Rights and 1,615,874 Dividend Equivalents under the FY22 and FY23 LTI 684,385 Share Appreciation Rights under the FY24 LTI</p> <p>Indirect interest</p> <p>6,000,000 ordinary shares held by Ventia Services Group EIP Pty Ltd ACN 605 012 600 ("VSG EIP") as trustee for the trust established under the Declaration of Trust between VSG EIP and Ventia Pty Ltd ACN 603 146 676 dated 12 October 2015, held for the benefit of Dean Banks.</p>
Class	Share Rights and Share Appreciation Rights

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Number acquired	93,789 Share Rights under the FY25 STI 641,872 Share Appreciation Rights under the FY25 LTI
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<p>Direct interest 467,124 Ordinary Shares 84,403 Share Rights under the FY23 STI 109,991 Share Rights under the FY24 STI 93,789 Share Rights under the FY25 STI 1,615,874 Share Appreciation Rights and 1,615,874 Dividend Equivalents under the FY22 and FY23 LTI 684,385 Share Appreciation Rights under the FY24 LTI 641,872 Share Appreciation Rights under the FY25 LTI</p> <p>Indirect interest 6,000,000 ordinary shares held by Ventia Services Group EIP Pty Ltd ACN 605 012 600 ("VSG EIP") as trustee for the trust established under the Declaration of Trust between VSG EIP and Ventia Pty Ltd ACN 603 146 676 dated 12 October 2015, held for the benefit of Dean Banks.</p>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- back	Granting of Share Rights and Share Appreciation Rights under the FY25 STI and LTI Plans.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.