

25 March 2026

ASX Limited
20 Bridge Street
Sydney NSW 2000

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FATALITY DURING CONSTRUCTION ACTIVITIES

Nickel Industries Limited (**Nickel Industries** or **the Company**) regrets to advise of a fatal accident involving a contractor engaged by PT Fajar Metal Industry (**FMI**), for the construction of transmission lines for the slurry plant and dry stacked tailings facility infrastructure of the ENC project. The accident occurred on the Hengjaya Mine's haul road, where the transmission lines are being erected.

The Company extends its sincere condolences to the contractor's family, friends and fellow workers and is providing support during this difficult time.

Nickel Industries and FMI are cooperating with the Government's ESDM (Department of Mines and Energy) and the Company will provide further information in due course.

This announcement has been approved by the Company's Executive Directors.

Yours sincerely



Richard Edwards
Company Secretary