

9 April 2026

## Director Changes

### Gina Jardine appointed as Non-Executive Director

Resolute Mining Limited (Resolute or the Company) (ASX/LSE: RSG) is pleased to announce the appointment of Gina Jardine as a Non-Executive Director of the Company, effective from the conclusion of the Annual General Meeting (AGM) on 20 May 2026.

Ms Jardine brings over 30 years of global experience in capital-intensive, operationally complex and highly regulated industries. She has held Chief People Officer roles in FTSE 100 Index and TSX 50 organisations, with accountability spanning people and culture, as well as safety, sustainability and community.

Her career began in the automotive, telecommunications and logistics sectors before she joined Rio Tinto Plc in Australia, where she held a series of increasingly senior HR roles. Ms Jardine subsequently became Chief HR Officer at Kinross Gold Corporation, gaining extensive experience across multiple jurisdictions, including several in Africa, and across large-scale mining operations. She later joined CRH plc as Chief HR Officer, a global leader in building materials with revenues exceeding £35 billion and a workforce of over 70,000 employees. In this role, she oversaw succession planning, leadership assessment and cultural alignment, ensuring leadership capabilities were closely matched to the company's strategic goals.

Ms Jardine holds a bachelor's degree in psychology from Monash University and an MBA from Melbourne Business School. She is a Non-Executive Director of FTSE-listed Forterra plc and is also Chair of Women in Mining UK a not-for-profit organisation focused on the attraction, development and retention of women in mining.

Resolute's Chairman, Mr Andrew Wray, welcomed Ms Jardine to the Board: "I am delighted to welcome Gina to the Resolute Board. Her extensive global experience and proven leadership in people, culture, safety and sustainability will be a tremendous asset as Resolute continues to grow and evolve."

Ms Jardine will join as a member of the Sustainability and Audit Committees.

Resolute also announces that Mr Adrian Reynolds, a Non-Executive Director of the Company since 2021, has announced his retirement and will step down from the Resolute Board, effective 20 May 2026 after the scheduled AGM.

Mr Wray thanked Mr Reynolds for his valuable contribution and years of dedicated service to the Company: "On behalf of the Board, I would like to express our sincere appreciation to Adrian for his commitment and invaluable guidance during his tenure as Non-Executive Director. His experience and insight have been key to Resolute's development, and we wish him every success in his future endeavours."

In accordance with ASX Listing Rule 3.19A, the Company will lodge:

- an Appendix 3Z in respect of Mr Reynolds; and
- an Appendix 3X in respect of Ms Jardine

following the conclusion of the AGM.

**Authorised by Mr Andrew Wray, Non-Executive Chairman**

## Contact

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