

ASX Announcement

10 April 2026

LATE LODGEMENT OF APPENDIX 3Y

Paladin Energy Ltd (ASX:PDN, TSX:PDN, OTCQX:PALAF) (“**Paladin**” or the “**Company**”) notes the late lodgement of the attached Appendix 3Y (Change in Directors’ Interest Notice) for Paul Hemburrow.

The Company advises the following:

- The late notification is due to an administrative oversight. Once the oversight was identified, the documents were prepared and promptly lodged on ASX.
- The change in Mr Hemburrow’s interest in the Company was included in the Appendix 3G lodged on ASX on 30 December 2025.
- The Company and its directors are aware of their obligations under Listing Rules 3.19A and 3.19B.
- The Company has reviewed how the oversight occurred and is confident that the late lodgement is an isolated incident and that current practices are adequate to ensure compliance with the ASX Listing Rules.

This announcement has been authorised for release by the Company Secretary of Paladin Energy Ltd.

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Paladin Energy Ltd
ABN	47 061 681 098

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Hemburrow
Date of last notice	1 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (j) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	30 December 2025
No. of securities held prior to change	35,170 Ordinary Shares 105,689 Performance Rights comprising: <ul style="list-style-type: none"> • 69,257 FY2024 LTI Performance Rights • 36,432 FY2025 LTI Performance Rights
Class	Performance Rights
Number acquired	151,515
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration. Performance Rights were provided as part of Mr Hemburrow's long term incentive arrangements.

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	35,170 Ordinary Shares 257,204 Performance Rights comprising: <ul style="list-style-type: none"> • 69,257 FY2024 LTI Performance Rights • 36,432 FY2025 LTI Performance Rights • 151,515 FY2026 LTI Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Performance rights were granted pursuant to the Terms and Conditions of the Performance Share Rights Plan 2025 which was approved by Shareholders at the Annual General Meeting (AGM) held 18 November 2025. Any issue of shares on vesting of these Performance Rights granted to Mr Hemburrow is subject to shareholder approval at the 2026 AGM.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.