

13 April 2026

## Tivan appoints Chief Operating Officer

The Board of Tivan Limited (ASX: TVN) (“Tivan” or the “Company”) is pleased to announce that Mr Robert Gerrard has been appointed Chief Operating Officer of the Company, effective as of 20 April 2026.

Mr Gerrard is a senior director and executive with over 18 years of demonstrated success leading complex, large-scale capital projects in the Australian resources and energy sectors, including major developments such as Carrapateena Copper-Gold Mine, and the Pluto, Ichthys and Gorgon LNG Projects. He possesses broad project execution experience under a variety of delivery models, including EPC and EPCM, complemented by a strong track record of stakeholder engagement in remote jurisdictions, a steadfast commitment to safety leadership and extensive global engineering and procurement networks.

In his most recent role as Senior Director, Energy and Resources at Kellogg Brown & Root (KBR), Mr Gerrard led the development and execution of KBR’s national growth strategy, driving market expansion in critical minerals and energy transition initiatives in Australia. His project experience at KBR includes the Nolans Rare Earths Project, the Hillside Copper Project, Pluto LNG Train 1 upgrade and the Yuri Renewable Hydrogen to Ammonia Project. He was also part of the integrated project management team that successfully delivered and commissioned the \$1 billion Carrapateena Copper-Gold Mine in South Australia.

Prior to his time at KBR, Mr Gerrard worked as a Senior Engineer on the design, construction and commissioning of the Ichthys LNG Project in the Northern Territory, and as a Construction Superintendent for the construction and commissioning of non-process infrastructure at the Gorgon LNG Project in Western Australia.

As Chief Operating Officer, Mr Gerrard will oversee the build-out of Tivan’s project execution capability, including the people, systems and processes required to facilitate engineering, construction and commissioning of projects. He will also oversee operational readiness planning, and the establishment of operations teams, systems and processes in support of future transition of delivery projects into operations.

Mr Gerrard will also provide input into project development planning during project study phases, including project execution and contracting strategies, working closely with Mr Michael Christ, Project Director, Mr Brendon Nicol, Technical Director and Mr Jason Giltay, Chief Commercial Officer. He will join Tivan’s existing Leadership Team (see ASX announcement of 14 May 2025), reporting to Tivan’s Executive Chairman, Mr Grant Wilson.

The appointment of Mr Gerrard comes as Tivan advances its flagship Speewah Fluorite Project in Western Australia, recently included on the Joint Fact Sheet of the Government of Japan and the Government of the United States of America for Critical Minerals Project Cooperation (see ASX announcement of 23 March 2026). Tivan is currently progressing a Definitive Feasibility Study, including ramp-up in planning for project execution and operational readiness, targeting a final investment decision in Q4 this year.

Tivan is also progressing a Scoping Study for the Molyhil Tungsten Project in the Northern Territory, as part of a fasttrack project schedule that targets a final investment decision in Q4 2027. Concurrently, the Company is advancing a program of works at the adjoining Sandover Fluorite Project.

Tivan’s portfolio also includes the Turiscai, Baucau and Ossu copper-gold exploration projects located in the Democratic Republic of Timor-Leste.



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asx announcement

## Comment from Tivan Executive Chairman

Mr Grant Wilson commented:

*“Delighted to announce Rob’s arrival at Tivan, as we gear up toward delivery of the Speewah Fluorite Project. Rob brings rich experience and a tremendous track record in operational readiness and project execution, including in A-list projects located across the remote regions in which Tivan operates. His skillsets and work ethos are strongly complementary to Tivan’s team, and his natural leadership capabilities will help steer the ongoing build out of our systems and workforce.*

*Tivan is now well established as an employer of choice in the resources sector. We are receiving hundreds of applicants for all advertised roles, enabling us to continue to build a world-class team of young professionals with strong values alignment. We are maintaining extremely high levels of productivity across multiple disciplines, locations and projects, as we advanced Tivan’s mission of building a strategically important company across northern Australia.”*

This announcement has been approved by the Board of the Company.

## Inquiries:

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## Forward looking statement

This announcement contains certain “forward-looking statements” and comments about future matters. Forward-looking statements can generally be identified by the use of forward-looking words such as, “expect”, “anticipate”, “likely”, “intend”, “should”, “estimate”, “target”, “outlook”, and other similar expressions and include, but are not limited to, the timing, outcome and effects of the future studies, project development and other work. Indications of, and guidance or outlook on, future earnings or financial position or performance are also forward-looking statements. You are cautioned not to place undue reliance on forward-looking statements. Any such statements, opinions and estimates in this announcement speak only as of the date hereof, are preliminary views and are based on assumptions and contingencies subject to change without notice. Forward-looking statements are provided as a general guide only. There can be no assurance that actual outcomes will not differ materially from these forward-looking statements. Any such forward looking statement also inherently involves known and unknown risks, uncertainties and other factors and may involve significant elements of subjective judgement and assumptions that may cause actual results, performance and achievements to differ. Except as required by law the Company undertakes no obligation to finalise, check, supplement, revise or update forward-looking statements in the future, regardless of whether new information, future events or results or other factors affect the information contained in this announcement.