

ASX ANNOUNCEMENT

15 April 2026

CFO Performance Rights & CEO Salary

DGL Group Limited (**ASX: DGL**), (“**DGL**” or the “**Company**”), a leading provider of chemical logistics and services to essential industries in Australia and New Zealand, is pleased to announce the issue of 275,700 Performance Rights to the Group’s Chief Financial Officer, Mr Gagan Singh.

The Performance Rights were issued in recognition of Mr Singh’s work to date since assuming the CFO role in December 2025 and is in accordance with the Company’s Employee Incentive Scheme.

The Company also confirms that its Chief Executive Officer, Mr Simon Henry, has voluntarily offered to reduce his salary to \$150,000 per annum on an interim basis. The Board has accepted the offer by Mr Henry and has entered into a new employment contract to reflect the change in base salary, all other material terms and conditions of the employment contract remain unchanged.

CEO, Simon Henry said: “I have asked the Board to reduce my salary significantly until the financial performance of DGL Group improves. As the major shareholder, I do not feel comfortable drawing a full CEO salary until we can demonstrate that we are adding value for all shareholders. I would like to ensure that my interests are aligned with the interests of all shareholders.”

– ENDS –

Approved for release by the Board of DGL.

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ABOUT DGL GROUP LIMITED

DGL Group Limited (ASX: DGL) is a leading supplier of chemical logistics and services to essential industries in Australia and New Zealand and beyond.

DGL solves problems for customers by providing formulation and manufacturing for a range of potentially hazardous and reactive chemicals, the warehousing & distribution of these chemicals within a highly licensed transport and warehouse network, and the disposal or recycling required to safely manage the full life cycle of these products.