



Announcement Summary

Entity name

SELECT HARVESTS LIMITED

Date of this announcement

Friday April 17, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SHVAA	PERFORMANCE RIGHTS	822,636	16/04/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SELECT HARVESTS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

87000721380

1.3 ASX issuer code

SHV

1.4 The announcement is

New announcement

1.5 Date of this announcement

17/4/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SHVAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

16/4/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Surveyor	David Surveyor	450,204
Liam Nolan	Liam Nolan	59,702
Ben Brown	Ben Brown	48,291
Daniel Wilson	Daniel Wilson	47,566

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each Performance Right is issued under the Long-Term Incentive Plan ('LTIP') rules and is a right to receive one share subject to satisfaction of certain vesting rights (including the Performance Conditions and continued employment). A summary of the LTIP rules can be found on page 11 of the Notice of Meeting, lodged with the ASX on 16 January 2026 and found at:

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03046642-3A685488&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of Performance Rights to the Managing Director and CEO is consistent with the LTIP rules and employment contract, which continues to govern the employment arrangements during the notice period.

Issue details

Number of +securities

822,636

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SHV : ORDINARY FULLY PAID	142,107,639

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SHVAA : PERFORMANCE RIGHTS	2,487,294



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13